

Ryals v. HireRight Solutions, Inc. Settlement Administrator
 Post Office Box 4109
 Portland, OR 97208-4109

Claim Form

Ryals v. HireRight Solutions, Inc.
 3:09cv625 (E.D. Va.)



504206720931

000 0021203 00000000 001 001 21203 DNS-00

BRUCE LANG

Old Address

Redacted

SEQUIM WA

Redacted

New Address

Bruce Gunnar Lang

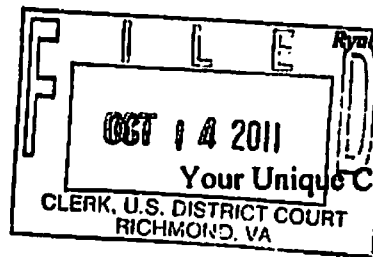
Redacted

Oak Ridge Tn

Redacted

Phone Number

Redacted



- If the Court approves the settlement and you do nothing, a check in the approximate amount of \$134.00 will automatically be mailed to you. If you instead submit this claim form for your actual damages and the claim is determined to be valid, you will receive a cash payment for your damages. The amount of the cash payment will be determined as described in Section 8.7.2 of the Settlement Agreement.
- The claim form must include some "proof" that you actually incurred damage or harm from an inaccurate DAC, USIS Commercial Services or HireRight Solutions consumer report. You do not need to prove the amount of your injury, only that it occurred. Completing and signing this form is an acceptable way to provide "proof" that you incurred damage or harm.
- Claims may be filed by deceased Actual Damages Claims Settlement Class Members through representatives of their estates. If you are submitting a claim on behalf of a deceased Settlement Class Member, you must submit appropriate documentation with this claim form demonstrating that you are duly authorized to do so.
- The deadline to submit a claim is 14 days following Final Approval. This deadline will be no earlier than November 17, 2011. The actual claim deadline will be posted when it becomes known at www.DACClassAction.com.

Section I: Your Personal Information

(STOP! Do not complete this section if the preprinted information above is correct)

First Name

MI

Last Name

BRUCE

G

LANG

NEW

Mailing Address

Redacted

City OAK RIDGE

State TN

Zip Code

Redacted

Section II: Additional Information

Social Security Number (required)

Date of Birth (required)

Telephone Number (required)

Redacted

Email Address (optional)

Redacted

Section III: Your Damages Information

I believe that I suffered actual damages from an inaccurate consumer report provided to my employer or my prospective employer by DAC, USIS Commercial Services or HireRight Solutions.

Name of Employer/Prospective Employer NORWEST EXPRESS INC TACOMA WA

As a result of the inaccurate consumer report (check all that apply):

- ☒ My employment application was denied (I did not get the job).
- ☒ I was terminated by my employer (I was fired).
- ☒ I was unable to obtain a security clearance or had such clearance delayed.
- ☒ I received the job or was not fired, but was required to explain the inaccurate consumer report or take other steps and/or suffered other harm from the inaccuracy.

Please continue on reverse side.

Questions? Call 1-877-854-4675 or visit www.DACClassAction.com



Section III: Your Damages Information (continued)

You must select one of the following two options.

- ☒ A. I have included a letter or other document with this claim form from the employer listed above stating that I was fired, not hired or suffered some other adverse employment action. OR
- ☒ B. The following is my written explanation of the damages I suffered from the inaccurate consumer report provided to my employer or prospective employer by DAC, USIS Commercial Services or HireRight Solutions. This written explanation must be sufficient for the Settlement Administrator to confirm your claim.

This information that was sent to (USIS/DAC) was false

This Driver Bruce Gunnar Lang, sent a request to Norwest Inc

a full Disclosure of all of my Deduction/Settlements..

No Reply...This driver Bruce G Lang sent another request

to Brandi Hall Manger of Accounting...(no Reply)

SEE ATTACHED SHEETS

Thank You For Your Time

Bruce Gunnar Lang

Redacted

Oak Ridge Tn

Redacted

(Attach additional pages as needed.)

Section IV: Signature

My signature below certifies that to the best of my knowledge the information I have provided is truthful and correct.

Signature: Bruce G Lang

Date: Oct 9 2011
Aug 2011

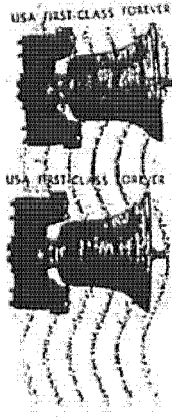
Submitting Your Claim

Claim Forms must be mailed to:

Ryals v HireRight Solutions Settlement Administrator
P.O. Box 4109
Portland, OR 97208-4109

You may also submit your claim online at www.DACClassAction.com.

Questions? Call 1-877-854-4675 or visit www.DACClassAction.com



SEND TO THE
20 SEP 2011 PM 2:17

BRUCE G. LANS
Redacted
DAN RIDGE TN

BRANDY HALL
5221 MYSTIC
TACOMA WA 98446

NIXIE 984 4E 1 22 09/26/11

RETURN TO SENDER
ATTEMPTED - NOT KNOWN
UNABLE TO FORWARD

BC: 3783087832 *1159-02998-20-39

32446+4147
378308783



A FEDERAL COURT ORDERED THIS NOTICE. THIS IS NOT A SOLICITATION FROM A LAWYER.

**UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF VIRGINIA
Richmond Division**

JAMES RYALS, JR., et al,
on behalf of themselves and all
others similarly situated,

Plaintiffs

v.

CIVIL NO. 3:09cv625

HIRERIGHT SOLUTIONS, INC., et al,
Defendants.

NOTICE OF CLASS ACTION SETTLEMENT

THE RECORDS OF HIRERIGHT SOLUTIONS, INC. (FORMERLY USIS COMMERCIAL SERVICES, INC.) SHOW THAT YOU SUBMITTED A DISPUTE TO HIRERIGHT SOLUTIONS REGARDING YOUR EMPLOYMENT CONSUMER REPORT (BACKGROUND CHECK).

YOU MAY BE ENTITLED TO A CASH PAYMENT OF AT LEAST \$134.00 AND NO MORE THAN \$20,000.00 FROM A CLASS ACTION SETTLEMENT.

A settlement has been proposed in a class action lawsuit against HireRight Solutions, Inc. (formerly USIS Commercial Services, Inc.), Altegrity, Inc., Explore Information Services, LLC, and US Investigations Services, LLC on behalf of consumers who on or after October 5, 2004 but on or before October 15, 2010 were the subject of an employment background check that contained negative public record information such as a criminal or traffic arrest, charge or conviction, civil judgment, bankruptcy or tax lien. (The "Section 1681k Class").

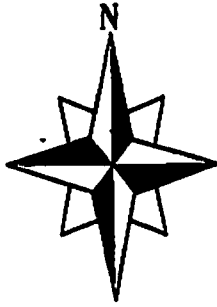
A settlement has also been proposed in this same lawsuit on behalf of all consumers who submitted a dispute to HireRight Solutions, Inc. ("HireRight Solutions") after February 2, 2008 but before August 31, 2010. (The "Section 1681i Class").

You may be a member of the first group, the Section 1681k Class. However, you have received this notice because records indicate that you are also a member of the second group, the Section 1681i Class.

Your legal rights will be affected by the settlement of this lawsuit. Please read this notice carefully. It explains the lawsuit, the settlement, and your legal rights, including the process for receiving a settlement check, excluding yourself from the settlement, or objecting to the settlement.

YOUR LEGAL RIGHTS AND OPTIONS IN THIS SETTLEMENT	
DO NOTHING	If the Court approves the settlement and you do nothing, a check in the approximate amount of \$134.00 will be mailed to you.
MAKE A CLAIM FOR ACTUAL DAMAGES PAYMENT	If you submit a claim form for your actual damages and that claim is determined to be valid, you will receive a cash payment for your damages. If 5% of Class Members submit a valid claim, the net amount of this payment will be likely be approximately \$4,000.00 per claim. The amount cannot exceed \$20,000.00.
EXCLUDE YOURSELF	You remove yourself from participation in this class action and do not receive a benefit from this settlement. However, you retain any right to file a separate lawsuit against any of the Defendants. If you choose this option, it is important that you promptly speak to an attorney because of the time-sensitive nature of claims under the Fair Credit Reporting Act.
OBJECT	You remain a Class Member, but write to the Court and explain why you do not think the settlement is fair, reasonable, and/or adequate.

QUESTIONS? VISIT WWW.DACCLASSACTION.COM OR CALL 1-877-854-4675



NorWest Express, Inc.

5221 144th Street East
Tacoma, WA 98446
(800) 684-6126 (253) 548-8607

Organization Chart

Corporate Personnel

Fax: (253) 548-2997

President & Founder
Greg Baxley – Ext. 115
gbaxley@norwestexpress.com

Vice President & Founder
Tami Baxley – Ext. 114
tbaxley@norwestexpress.com

Manager of Accounting
Brandi Hall – Ext. 113
bhall@norwestexpress.com

Safety Director
Ken Dunkin – Ext. 112
kdunkin@norwestexpress.com

Safety Assistant
Kimmie Sola – Ext. 111
ksola@norwestexpress.com

Corporate Assistant
Patricia Miller – Ext. 100
pmiller@norwestexpress.com

Operations

Fax: (253) 548-3107

Operations Manager
Paul DeMent – Ext. 101 & 104
pdement@norwestexpress.com

Senior Dispatcher
Mark Gallwas – Ext. 102 & 103
mgallwas@norwestexpress.com

Brokerage
Bill Sharick – Ext. 108
bsharick@norwestexpress.com

Recruiting
Paul Koloske – Ext. 110
paulk@norwestexpress.com

Norwest Express, Inc.
5221 144th street East Tacoma wa, 98446

To Corporate Personnel,

President & Founder
Greg Baxley

Vice President & Founder
Tami Baxley

Safety Director
Ken Dunkin

Manager of Accounting
Brandi Hall

From,
Bruce Gunnar Lang
Former Owner Operator of Truck 256/150/Trailer#507 48, flatbed.
and company driver of 150

Redacted

Oak Ridge Tn, Redacted

Requesting a Full Disclosure of all
Letters, Faxes, memos, or Statements, that was sent
to, USIS/DAC.

Further more

A full Disclosure, of statements that was made
against this driver, Bruce Lang *VARIOUS*
when your company was contacted by *varies*, trucking
companys that i applied for employment .

See attached sheets for further, statement..

JUL03/08 12:37 PM

Owner Operator Settlement Summary
NorthWest Express, Inc.

Page 1

For 1500, Lang, Bruce

Check date: 10/03/08

Order #	OE	Origin	Destination	Miles	Tractor	Ship Date
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Driver Paid at 80.00 % of load

Deductions						
Ultimate Fin Advance	04010	ADV	D	05/23/08	-271.10	
Cell Phone		CEL	D	08/28/08	55.42	

TOTAL ORDERS. 0

TOTAL MOVES. 0

TOTAL MILES. 0

TOTAL DEDUCTIONS -\$326.52

PREVIOUS BALANCE -\$3,501.58

TOTAL NET PAY \$9,828.10

----- YTD Summary -----

YTD EARNINGS \$89,307.68

Item #1

Since your company claims that this driver turned down to many loads and did,nt KISS ENOUGH *** How did your company come up with this figure..\$ 89,307.68 dollars and cents if you can remember, there was a break in service, owner operator #256 company driver #150 owner operator#150

at this point am requesting a full disclosure of all Deducting/Settlements, also a copy of a tax w-2 of deduction, for 2008 while i was a company driver, and as this driver stated before, a full disclosure of all settlement/deduction Sunnary.of Truck 256 and Truck 150

Item #2

How did your company (Advance this driver \$271.10 dollars) when Truck # 150 was sitting at the TA truck stop in Knoxville TN. at exit 374 on interstate 40 west..On 9/19/2008

Item #3

Before this driver was dispatched to long island New York i took a (UA test) After the over size load was delivered this driver return to New Jersey, and Ken Dunkin informed me that i had to take another (UA test) because it came back (Inconclusive) After this driver retested this driver contacted Tacoma Washington testing site and i was advised that the test came back (Negtive) and Ken Dunkin was notified) of that fact, ?

09/30/08 12:37PM

Owner Operator Settlement Summary
NorWest Express, Inc.

Page 1

For 150D, Lang, Bruce

Check date: 10/03/08

Order #	L/E	Origin	Destination	Miles	Tractor	Ship Date
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Driver Paid at 80.00 % of load

----- Deductions -----

Ultimate PM Advance	04010	ADV	D	09/23/08	-271.10
Cell Phone		CEL	D	09/29/08	-55.42

TOTAL ORDERS: 0

TOTAL MOVES: 0

TOTAL MILES: 0

TOTAL DEDUCTIONS -\$326.52

PREVIOUS BALANCE -\$3,501.58

TOTAL NET PAY -\$3,828.10

----- YTD Summary -----

YTD EARNINGS \$89,307.68

*AFTER RUNNING SERVUL NET LOAD AND RUNNING IN THE PFD
 COULD NOT REPAIR TRK 15D OR TRK 507*

Norwest Express, Inc.
5221 144th Street East
Tacoma Washington, 98446

To: Corporate Personnel,
President & Founder (Greg Baxley)
Vice President & Founder (Tami Baxley)
Safety Director (Ken Dunkin)

From Bruce G Lang
Former (Owner Operator of Trucks 256/150 and Trailer #507
Flat bed 48,x 96:

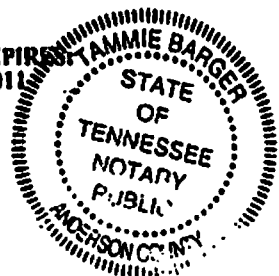
And Company Driver of Truck #150.

BRUCE GUNNAR LANG 07/02/2010
Bruce Lang 07/02/2010

OL State 8
Washington

MY COMMISSION EXPIRES
September 21, 2011

Tammie Barger



Requesting a full Disclosure
Under the Freedom of Information Act
Under the 1974 Privacy Act and
Under the Communication Act

A Full Disclosure of:
Statements that was made against this driver, Bruce G Lang
when your company was, contacted by various Trucking
companys that i applied for employment.

Further more, Requesting, full Disclosure of
all correspondence/statements/faxs, and verble
communications that was sent by land line/cell phone,
or by postal service/us mail. Also hand written correspondence.

See attached sheets for further, statements

To Norwest Express Inc
Tacoma Washington 98446.

Subject:

From 08/2007 to 11/2007
Requesting a full Disclosure, of all
(Deducting/Settlements) that was removed from each trip.
and all deduction that was removed when purchasing
equipment.

Such as:

TARPS

STRAPS

CHAINS

BINDERS

ECT...

Comment (No Show)

Full Disclosure:

This driver was not under any trip number nor dispatch
at time. This drivers Truck #256 was dead line
due to major Mechanical problems..
Dispatch was notified..

Further more when this driver Bruce G Lang, returned back
to Norwest Express as a company driver,
if you can remember, my 1996 Freightliner was (Repossessed)
in your yard in tacoma washington..

am requesting a full disclosure, of all (deductions/settlements
that was removed) as a company driver..

How ever if you can remember, when this driver returned
Truck #150 to your yard, and was clean out, reason for this
Truck #150 had to be repaired due to engine problems, will
not start after i shut it off..
and someone in your yard informed dispatch (Paul DeMent)
that i quit, (another false statement..)

Quit under Dispatch, From 01/2008 to 09/2008

Another false statement: This driver was not under any trip,
or dispatch, from Norwest Express Inc,

Such as, if your company can remember, i was sitting in
Darlen Wisconsin at Smooth Operators yard waiting to get
loaded, how ever they had nothing. This driver made contact
with Extra Mile, and found a load from Indiana to Tennessee
one 50,000 lbs coil steel that was sitting in a steel rack,
and it paid \$1250,00 dollars with all of the permits paid
by the shipper.. Dispatch was notified by this driver and
talked to Mr Mark Gallwas, i was informed, that Norwest
did,nt carry coil steel do to company rules, and insurance
A.K.A. it was hard on the trailer (Back Breaker).
Load cancel, The load in question, came from Extra Mile

After that this driver was told to leave darien Wisconsin and head east and pick up another full load, in Wisconsin.

After serval loads later, this driver finely return to washington state, at Norwest Express yard, sat for a few days waiting on Three loads.

Kent Wa

Auburn Wa

Tacoma Wa.

First drop, Wyoming, second drop Pennsyaia, third drop, Alabama (Anniston) Army Depot:

After this driver made the last drop, i drove west on interstate 20 to Tuscalosa Al, Pilot Truck stop, contacted dispatcher Mr Mark Gallwas, and informed him that i was empty, at that point Mark inform this driver he had a load and if i had some lunber, and i said yes, Mark told me to contact Landstar Ranger and pick up a full load, this driver asked him what was the cargo and the weight, he informed this driver that it was coil steel and it weight around 47 to 48,000 lbs, At that point i informed Mark that we don,t pick up coil steel do to what was said to this driver in Darien Wisconsin.

And that when we both got into a (disagreement) over this matter, because this driver Bruce Lang called him on it.

At that point i contacted Paul Dement Operations Manager, and informed him on what just happen, between Mark and myself and informed him that was the last load i would take from Mark because of the crap he was pulling on this driver.

How ever i made contact with Extra Mile about a load, and found a lumber load heading to Texas, i contacted dispatch about the load, and got heat over the load, over the rate: I was informed that Norwest Express did,nt do much work with that company, due to the cheap rates.

The last time this driver was in your yard i contacted Ken Dungan Safety Director, about fineing load for my truck and tralier, i was advise by Ken Dungan that would be fine as long as i contacted Norwest and each time that i did i got into a disagreement over it, and alot of time some of your loads were not a good rate to pull, how ever this driver still pulled the loads. except the coil steel load do to what was said to this driver.

How ever this driver also had some trouble with Truck #150 when i turn off the engine, and sat for a few minute, this driver had to use starting fluid to restart the truck, just like i did when i was a company driver with the same truck #150..

i paid a on site mobile mechanic to check out my truck, he told me it might be a vacuum leak/fuel pump problem and it might cost me over \$500.00 dollars to fixs, also he advise me not to take the load from Extra Miles because it might not make it do to the engine problems.

I advise the mechanic it been doing this off and on thru my trip, then quit the it would run fine. At that point i notified Extra Miles of the on going problems and cancel the load, the mechanic ask me where did i live or did i have a terminal where i could take it for repair i told i was living in Oak ridge, he informed me it would be best to head that way and go to Knoxville just in case it might take a while for repair, and that way ill be home while its being worked on

At that point this driver Bruce G Lang, was not under any trip number/load from Norwest Express or any one else.. do to the on going problem.

Further more:

Mr and Mrs Baxley, Thanks you for the opportunity to work for your company for the short time i was there, As you informed this person, Bruce Lang on what you informed me to do about the Truck and Trailer, and that you were going to fly another driver down to Knoxville Tn to pick up the equipment and there was not going to be any (Complications) and again that was another (Fasle Statement) Because of what was sent to (USIS/DAC) and what was stated to several Trucking companys that i apply for employment And at this point ive been out of work due to this matter from 9/19/2008 until present date.

The infomation that i sending you and your company, about this matter

Is not a joke and here my point what ever it takes to set the record straight to get back to work as a Flatbed operator that is what i will do.

Thank you for your time :
Mr Bruce Gunnar Lang Ph#

Redacted

Further more:

Mr Baxley, Thank you for the opportunity to work for your company for the short time i was there,

As you informed me by cell phone, on what you wanted me to do with truck and trailer #150/507.
and that you were going to fly another driver to Knoxville Tn, to pick up the equipment and there was not going to be any (Complications) and again that was another, (Fasle Statement)

Because of what was sent to (USIS/DAC) and what was stated to several Trucking Companies that i apply for employment:

And at this point ive been out of work do to this matter since 9/19/2008 till present date.

Now if you think that i enjoyed looseing Truck #150 and Tralier 507 over this matter think again, but this driver had enough of your dispatchers games about the rates and the load turn downs . and some of the comments that was made, and yes we did get into several disagreements.

how ever as for the ladys in the office, you are very lucky to have them, i tip my hat them:(out standing work)

As for your Dispatchers Mark and Paul Thats another story..

Greg:

ill do what i have to to set the records straight to get back to work as a operator long haul flatbed
that all am after..is to get back to work....

Thank you for your time

By the time you recieve this letter i should be back into Washington State to continue this matter..

Bruce Gunnar Lang PH#

Redacted

Redacted

Sequim Washington Zip

Redacted

Lost revenue

09/19/2008 to present date:

\$2,000 mth \$44,000

,28 per mile\$35,000 average

Tennessee
Knoxville



TravelCenters of America

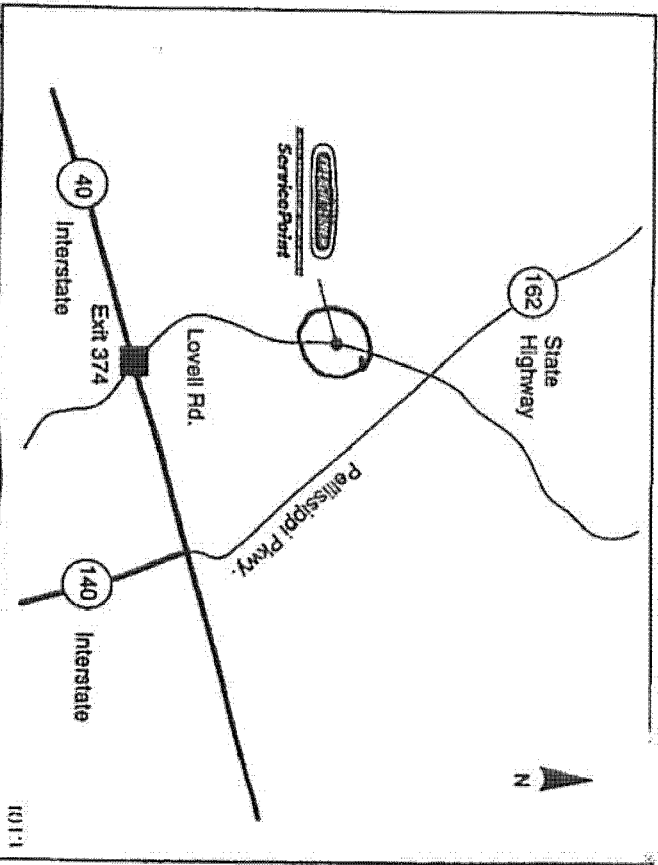
I-40 & I-75, Exit 374

(865) 966-6781

24 Hours/7 Days

Light Repair, Warranty and Preventative Maintenance
(See inside back cover for details)

Directions: Take Exit 374 off of I-40.

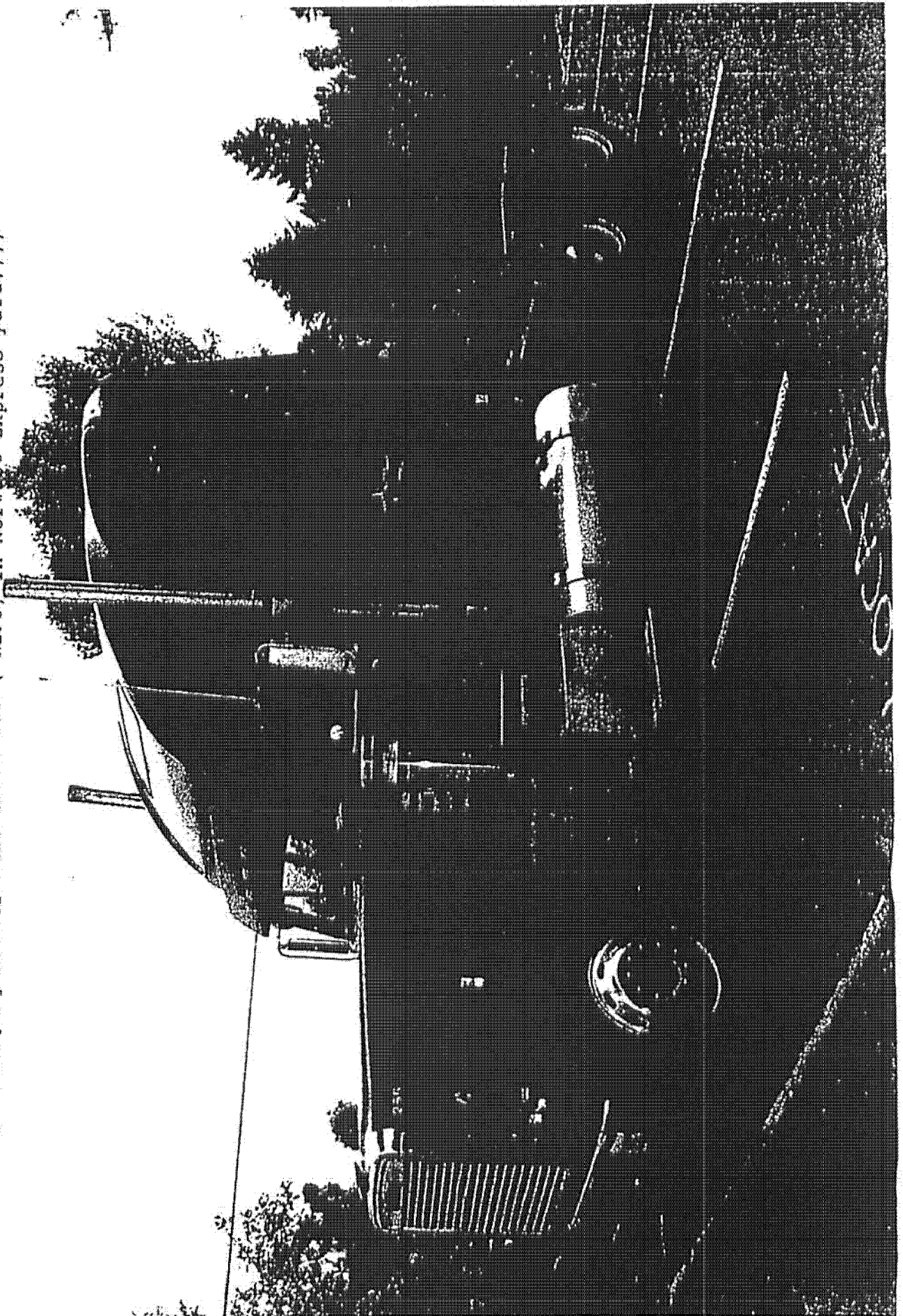


322

TRUCK #150 & TRUCK 507
PARKED AT
KNOXVILLE TN

PHOTO TAKEN IN KENMORE WASHINGTON

Remember this Truck..
this vehicle was shut down, due to major, (mechanical problems)
As a company driver this truck was (REPO) in Norwest Express yard, , , ,



5221 144TH STREET EAST
TACOMA, WA 98443

Original data received by DAC on 11-30-2007

Period of Service: From 08/2007 to 11/2007
License Number: CA, USA, D7003473
Eligible for Rehire Review Required Before Rehiring
Reason for Leaving Discharged or Company Terminated Lease
Status: Owner/Operator
Driving Experience Regional
Mountain Driving
Over the Road
Single Driver
Flat Bed
Specialized Trailer
Bulk Commodity
Container
Empty Trailer
Gen. Commodity
Lumber
Machinery
Motor Vehicles
Oversized Loads
Pipe
Steel
No Show ←
Company Policy Violation

Equipment Operated
Loads Hauled

Work Performed
Accident/Incident Record

Equipment was involved in an occurrence or act that produced unintended injury, death, property damage of any type, or resulted in the equipment requiring a tow (other than mechanical breakdown) while assigned to the driver regardless of fault. Adverse information is reported for seven years.

Number of DOT Recordable Accidents: 0
Number of Non-DOT Recordable Accidents/Incidents: 1

No additional Accident/Incident information available

Search using LANG, [REDACTED] 8002885511

DAC Services, EMPLOYMENT RECORD DEC. 17, 2008 14:13

Driver: LANG, B

SSN: [REDACTED]

DOB: [REDACTED]

NO SHOW

Contributed by: NORWEST EXPRESS INC
5221 144TH STREET EAST
TACOMA, WA 98443

Phone: (253) 548-8607

Original data received by DAC on 09 30-2008

Period of Service: From 01/2008 to 09/2008
License Number: WA, USA, LANG*BG478LR
Eligible for Rehire No
Reason for Leaving Resigned/Quit or Driver Terminated Lease
Status Lease Purchase Program
Driving Experience Mountain Driving
Over the Road

Equipment Operated
Loads Hauled

Single Driver
Flat Bed
Bulk Commodity
Container
Empty Trailer
Gen. Commodity
Lumber
Machinery
Oversized Loads
Pipe
Steel
Satisfactory
Quit Under Dispatch

Work Record

Accident/Incident Record

Equipment was involved in an occurrence or act that produced unintended injury, death, property damage of any type, or resulted in the equipment requiring a tow (other than mechanical breakdown) while assigned to the driver regardless of fault. Adverse information is reported for seven years.

Number of DOT Recordable Accidents: 0
Number of Non-DOT Recordable Accidents/Incidents: 0

No additional Accident/Incident information available

DAC'S RECORDS INDICATE THAT THE FOLLOWING LICENSE(S)
ARE HELD OR HAVE BEEN PREVIOUSLY HELD BY THE DRIVER
(MAY ALSO INCLUDE NON-RESIDENT OR
NON-LICENSED DRIVER VIOLATION RECORDS)

CA D7003473 LANG B 06/19/1953

ITEM #2

Equipment was involved in an occurrence or act that produced unintended injury, death, property damage of any type, or resulted in the equipment requiring a tow (other than mechanical breakdown) while assigned to the driver regardless of fault. Adverse information is reported for 7 years.

Number of DOT Recordable accidents less than 7 years old: 0

Number of Non DOT Recordable Accidents/Incidents less than 7 years old: 1

No additional accident/incident information available.

=====

EMPLOYMENT HISTORY #4

Search using LANG, B,

Redacted

EMPLOYMENT RECORD 11/24/2008 11:12:55 8002885511

Driver: LANG, B

SSN:

Redacted

DOB:

Redacted

Contributed By: NORWEST EXPRESS INC
5221 144TH STREET EAST
TACOMA, WA 98443

Phone: (253) 548-8607

Original data received by DAC on 09/30/2008

Period of Service:	From 01/2008 To 09/2008
License Number:	WA, LANG BG478LR
ELIGIBLE FOR REHIRE:	No
REASON FOR LEAVING:	Resigned/Quit (or Driver Terminated Lease)
STATUS:	Lease Purchase Program
DRIVER'S EXPERIENCE:	Mountain Driving
	Over the Road
	Single Driver
EQUIPMENT OPERATED:	Flat Bed
LOADS HAULED:	Bulk Commodity
	Container
	Empty Trailer
	Gen. Commodity
	Lumber
	Machinery
	Oversized Loads
	Pipe
	Steel
WORK RECORD:	Satisfactory
	Quit Under Dispatch
	Unauth. Location-With Notice

Accident/Incident Record

Equipment was involved in an occurrence or act that produced unintended injury, death, property damage of any type, or resulted in the equipment requiring a tow (other than mechanical breakdown) while assigned to the driver regardless of fault. Adverse information is reported for 7 years.

Number of DOT Recordable accidents less than 7 years old: 0



August 30, 2010

Bruce Lang

Redacted

Sequim, WA

Redacted

Dear Mr. Lang:

Enclosed is a current copy of your DAC Employment History File.

Please contact the Consumer Consulting Department at 800-381-0645, if we may be of any assistance concerning this matter.

Sincerely,

Consumer Consulting Department

Enclosure

Index Copy

Customer: D A C Services Main Internal Users
User: Acasha Shields-Neal

VIEW REPORTS - SUBJECT LIST

We are pleased to announce that USIS Commercial Services, Inc. has changed its name to HireRight Solutions, Inc. While for a period of time you may find reference made in our materials to USIS Commercial Services, we are in the process of updating our web sites, software applications and documents to reflect this name change and expect to complete all updates in the near future. In the meantime, should you have any questions please contact us at: 800-322-9651 and select Option 3 for Customer Service.

Please Note: The information contained in this report is based on search criteria matching certain personal identifiers that indicate that this information matched the consumer who is the subject of the report. However, this information is not guaranteed for accuracy or truthfulness as it relates to the subject of this report. The information contained in this report was accurately copied from HireRight's supplier(s) of such information, including the public records of various courts and law enforcement agencies; credit bureaus; laboratories; etc., as applicable. However, information generated as a result of identity theft, including evidence of criminal activity, may be inaccurately associated with the consumer who is the subject of this report. Employment decisions should not be based solely upon information contained in this report. Positive ID requires a fingerprint search. The user of this report is responsible for following applicable local, state and federal laws with respect to the procurement and use of this information.

- **Consumer reporting agencies may not report outdated negative information.** In most cases, a consumer reporting agency may not report negative information that is more than seven years old, or bankruptcies that are more than 10 years old.
- **Access to your file is limited.** A consumer reporting agency may provide information about you only to people with a valid need -- usually to consider an application with a creditor, insurer, employer, landlord, or other business. The FCRA specifies those with a valid need for access.
- **You must give your consent for reports to be provided to employers.** A consumer reporting agency may not give out information about you to your employer, or a potential employer, without your written consent given to the employer. Written consent generally is not required in the trucking industry. For more information, go to www.ftc.gov/credit.
- **You may limit "prescreened" offers of credit and insurance you get based on information in your credit report.** Unsolicited "prescreened" offers for credit and insurance must include a toll-free phone number you can call if you choose to remove your name and address from the lists these offers are based on. You may opt-out with the nationwide credit bureaus at 1-888-567-8688.
- **You may seek damages from violators.** If a consumer reporting agency, or, in some cases, a user of consumer reports or a furnisher of information to a consumer reporting agency violates the FCRA, you may be able to sue in state or federal court.
- **Identity theft victims and active duty military personnel have additional rights.** For more information, visit www.ftc.gov/credit.

States may enforce the FCRA, and many states have their own consumer reporting laws. In some cases, you may have more rights under state law. For more information, contact your state or local consumer protection agency or your state Attorney General. Federal enforcers are:

TYPE OF BUSINESS:	CONTACT:
Consumer reporting agencies, creditors and others not listed below	Federal Trade Commission: Consumer Response Center - FCRA Washington, DC 20580 1-877-382-4357
National banks, federal branches/agencies of foreign banks (word "National" or initials "N.A." appear in or after bank's name)	Office of the Comptroller of the Currency Compliance Management, Mail Stop 6-6 Washington, DC 20218 800-613-6743
Federal Reserve System member banks (except national banks, and federal branches/agencies of foreign banks)	Federal Reserve Board Division of Consumer & Community Affairs Washington, DC 20551 202-452-3693
Savings associations and federally chartered savings banks (word "Federal" or initials "F.S.B." appear in federal institution's name)	Office of Thrift Supervision Consumer Complaints Washington, DC 20552 800-842-8979
Federal credit unions (words "Federal Credit Union" appear in institution's name)	National Credit Union Administration 1775 Duke Street Alexandria, VA 22314 703-519-4600
State-chartered banks that are not members of the Federal Reserve System	Federal Deposit Insurance Corporation Consumer Response Center, 2345 Grand Avenue, Suite 100 Kansas City, Missouri 64108-2638 1-877-275-3342
Air, surface, or rail common carriers regulated by former Civil Aeronautics Board or Interstate Commerce Commission	Department of Transportation, Office of Financial Management Washington, DC 20580 202-368-1308
Activities subject to the Packers and Stockyards Act, 1921	Department of Agriculture Office of Deputy Administrator - GIPSA Washington, DC 20250 202-720-7051

Transportation Employment History

Customer: D A C Services Main Internal Users (1204)
Actor: Acasha Shields-Neal (dacacasha)

=====

EMPLOYMENT HISTORY #1

Search using LANG,B, [Redacted]

EMPLOYMENT RECORD 08/30/2010 12:16:33 8000163211

Driver: LANG,B SSN: [Redacted] DOB: [Redacted]

Contributed By: Floyd Blinsky Trucking Phone: (800)537-9599
P O Box 10147
Yakima, WA 98909

Original data received by DAC on 09/09/2002

Period of Service: From 06/2002 To 08/2002
License Number: WY,107680811
STATUS: Company Driver
DRIVER'S EXPERIENCE: Over the Road
EQUIPMENT OPERATED: Refrigerated
LOADS HAULED: Empty Trailer
LOADS HAULED: Gen. Commodity
LOADS HAULED: Refrigerated

Note: A seven year period has elapsed since employment termination.
It is prohibited to disclose work record, eligibility for re-hire,
reason for leaving, and accident information.

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EMPLOYMENT HISTORY #2

Search using LANG,B, [Redacted]

EMPLOYMENT RECORD 08/30/2010 12:16:33 8002885511

Driver: LANG,B SSN: [Redacted] DOB: [Redacted]

Contributed By: Norwest Express Inc Phone: (253)548-8607
5221 144th Street East
Tacoma, WA 98443

Original data received by DAC on 11/30/2007

Period of Service: From 08/2007 To 11/2007
License Number: CA,D7003473
STATUS: Owner/Operator
DRIVER'S EXPERIENCE: Regional
DRIVER'S EXPERIENCE: Mountain Driving
DRIVER'S EXPERIENCE: Over the Road
DRIVER'S EXPERIENCE: Single Driver
EQUIPMENT OPERATED: Flat Bed
EQUIPMENT OPERATED: Specialized Trailer
LOADS HAULED: Bulk Commodity
LOADS HAULED: Container
LOADS HAULED: Empty Trailer
LOADS HAULED: Gen. Commodity
LOADS HAULED: Lumber

LOADS HAULED:	Machinery
LOADS HAULED:	Motor Vehicles
LOADS HAULED:	Oversized Loads
LOADS HAULED:	Pipe
LOADS HAULED:	Steel

 Note: Work record, eligibility for re-hire, reason for leaving, accident information, and drug/alcohol information cannot be reported on the above driver because the providing company is no longer an active participant in the index.

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EMPLOYMENT HISTORY #3

Search using LANG,B, Redacted

EMPLOYMENT RECORD 08/30/2010 12:16:33 8002885511

Driver: LANG,B SSN: Redacted DOB: Redacted

Contributed By: Norwest Express Inc Phone: (253) 548-8607
 5221 144th Street East
 Tacoma, WA 98443

Original data received by DAC on 09/30/2008

Period of Service:	From 01/2008 To 09/2008
License Number:	WA,LANG*BG478LR
STATUS:	Lease Purchase Program
DRIVER'S EXPERIENCE:	Mountain Driving
DRIVER'S EXPERIENCE:	Over the Road
DRIVER'S EXPERIENCE:	Single Driver
EQUIPMENT OPERATED:	Flat Bed
LOADS HAULED:	Bulk Commodity
LOADS HAULED:	Container
LOADS HAULED:	Empty Trailer
LOADS HAULED:	Gen. Commodity
LOADS HAULED:	Lumber
LOADS HAULED:	Machinery
LOADS HAULED:	Oversized Loads
LOADS HAULED:	Pipe
LOADS HAULED:	Steel

 Note: Work record, eligibility for re-hire, reason for leaving, accident information, and drug/alcohol information cannot be reported on the above driver because the providing company is no longer an active participant in the index.

[END OF REPORT]

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U.S. MARSHALS
INSPECTED

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CLERK OF THE COURT
UNITED STATES DISTRICT COURT
701 EAST BROAD STREET
RICHMOND, VA 23219

BRUCE & LAMG
OAK RIDGE TN

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